Feature	Justworks	Gusto	ADP	Rippling	Paychex	Trinet
PSP vs PEO	PEO	PSP	Both	PEO	Both	PEO
Automated Payroll	✓	✓	✓	✓	✓	✓
Tax Filing	✓	✓	✓	✓	✓	✓
Benefits Administration	Yes, PEO	Broker	Yes	Yes, PEO	Yes	Yes, PEO
HR Management	Limited	None	Advanced HR services	Integrated HR management	Basic HR features	Comprehensive HR support
State Registrations	✓	X	✓	✓	✓	✓
Employee Portal	✓	✓	✓	✓	✓	✓
Scalability	Moderate	High	High	High	High	Moderate
Special Features	Simplified compliance and admin	User-friendly interface, integrated with accounting	Extensive service options, strong industry reputation	Unified HR and payroll system	Customizable payroll and HR solutions	Complete HR solution
Accounting Integrations	Netsuite, QBO, Xero, Sage Intacct	QBO, Xero, Sage, FreshBooks	QuickBooks, Wave, Xero	QBO, NetSuite, Sage Intacct, Xero, Corcentric, Rillet	Netsuite, QBO, Xero, Sage Intacct	Netsuite, QBO, Xero, Sage Intacct
Link to Sales Demo	Here	Here	Here	Here	Here	Here